

Contato

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Principais competências

Talent Management
Human Resources
Recruiting

Languages

English (Native or Bilingual)

Certifications

Avaliação seja um especialista em LinkedIn Recruiter

Honors-Awards

10.000 Women-FGV

Lisa Barruffini

Talent Acquisition Manager| Gerente de Recrutamento & Seleção| Recruitment & Selection Manager| Executive Recruitment| Seleção de Executivos & Talent Manager | Programas de Jovens Talentos| Early Talent Programs| IT
São Paulo, Brasil

Resumo

As a Sr. Talent Acquisition Coordinator and Tech Lead at Cognizant, I oversee the hiring process for corporate and executive positions across multiple business units. I have more than 10 years of experience in Executive selection, human resources management and business partnership, including talent acquisition, training and development, compensation and benefits, employee relations, and organizational development.

I am also a certified career coach and consultant, with a passion for empowering professionals to achieve their career goals and potential. I have coached and mentored hundreds of clients from diverse backgrounds and industries, helping them to navigate career transitions, challenges, and opportunities. I have also partnered with leading educational institutions and organizations to deliver career development programs and workshops.

Experiência

Cognizant

4 anos 1 mês

Senior Talent Acquisition Latam Lead @Cognizant

janeiro de 2022 - Present (4 anos 1 mês)

São Paulo, Brasil

Sr. Lead Tech Recruiter- Talent Acquisition at Cognizant

janeiro de 2022 - maio de 2024 (2 anos 5 meses)

Ribeirão Preto e Região

Responsible for Tech and Executive positions, EVP, Executives onboarding, hunting for Executives and other positions, management with stakeholders and external consultings.

Pipeline for Executive and Niche positions.

Autônomo

Psicólogo

setembro de 2014 - Present (11 anos 5 meses)

Psychologist with focus on Career.

GRUPO SEB

Sr. Talent Acquisition and Business Partner

fevereiro de 2021 - dezembro de 2021 (11 meses)

Ribeirão Preto, São Paulo, Brasil

Business Partner for corporate areas and responsible for TA and R&S for Corporate areas and Executive positions for all the Business Units.

BP - A Beneficência Portuguesa de São Paulo

Sr. Recruitment and Selection Coordinator and Executive Selection

setembro de 2019 - outubro de 2020 (1 ano 2 meses)

São Paulo e Região, Brasil

Responsible for Executive positions, management Responsible for structuring the Executive Selection area, managing consultancies, pipeline and EVP. In addition to managing a team of 13 people, implementing the entire online selection in partnership with vagas.com and structuring the area with the best practices.

Ecolab

Human Resources Business Partner Sr. Associate and Executive Selection

fevereiro de 2017 - fevereiro de 2019 (2 anos 1 mês)

São Paulo, São Paulo

Responsible for one Business Unit as a Business Partner. As a Executive Selection and Responsible for Trainee and Young Talent Programs.

I worked in the creation of the governance of the area, management of consultancies, networking with market executives and EVP.

Responsible for training Executives from Ecolab (I went to Panamá and Colômbia) and also in Brasil, I trained them in Recruitment and Selection.

GPA

Talent Acquisiton Manager

outubro de 2010 - setembro de 2014 (4 anos)

São-Paulo

Responsible for Executive Selection, HR process and Talent Acquisition for Corporate Areas and GPA Malls.

FGV - Fundação Getulio Vargas

Scholarship Holder - 10.000 Women - Entrepreneurship and new business

maio de 2009 - outubro de 2010 (1 ano 6 meses)

São Paulo Area, Brazil

Formação acadêmica

ICI - Integrated Coaching Institute

Career Coach, Career · (2018 - 2018)

ICI - Integrated Coaching Institute

International Coach Federation, Coach - Life Coaching- Executive

Coaching · (2016 - 2016)

FIA - Fundação Instituto de Administração

Pós- Graduação- Especialização em Consultoria de Carreira, Carreira e

Coach · (2015 - 2016)

Universidade de São Paulo

Master of Business Administration (MBA), Gestão de Recursos

Humanos · (2004 - 2005)

Fundação Getúlio Vargas

Pós-Graduação, Empreendedorismo e Novos Negócios · (2009 - 2010)